

NOMBRE Y APELLIDO	PUESTO	DEPARTAMENTO	SUELDO DE CONFIANZA	SUELDO P. BASE	SUELDO P. EVENTUAL	COMPENSACION	BONO PUNTUALIDAD	CANASTA BASICA	OTRAS PRESTACIO	QUINQUENIO	RESGO ALTO	RESGO MEDIO	EROGACIONES ADICIONALES	V. DESPENSA	TOTAL PERSEPCIONES BRUTAS	TOTAL DE DEDUCCION	TOTAL PERSEPCIONES NETAS
SUELDOS MENSUALES FEBRERO																	
JOSE ANGEL SANTIAGO CHAN	DIRECTOR GENERAL	DIRECCION GENERAL	6,633.46	0.00	0.00	51,966.00	0.00	0.00	6,159.89	0.00	0.00	0.00	0.00	0.00	64,759.33	14,593.20	50,166.13
RUBEN SARAGO RAMIREZ	CULTURA DEL AGUA Y PROM. SOC.	DIRECCION GENERAL	4,975.10	0.00	0.00	12,346.38	315.28	388.39	5,982.18	0.00	0.00	0.00	0.00	0.00	22,007.33	3,148.22	18,859.11
MIRA ROSA NIETO SANCHEZ	SECRETARIA	DIRECCION GENERAL	3,892.57	0.00	0.00	1,396.32	315.28	388.39	2,000.00	0.00	0.00	0.00	0.00	0.00	7,992.36	726.07	7,266.29
GUILLERMO JIMENEZ MANQUILANO	AYUDANTE GENERAL	DIRECCION GENERAL	0.00	3,624.92	0.00	-	315.28	375.34	0.00	0.00	725.00	0.00	1,070.43	3,054.00	8,164.97	634.54	8,530.41
OSCAR GARCIA GARCIA	OPERADOR "B"	DIRECCION GENERAL	-	3,755.54	0.00	0.00	315.28	381.73	0.00	0.00	0.00	516.59	435.97	3,122.00	8,527.11	563.33	7,963.78
SUBTOTAL			15,501.12	7,380.46	-	65,708.70	1,261.12	1,533.85	12,142.06	-	725.00	516.59	1,506.40	6,176.00	112,451.30	19,666.36	92,784.94
DIRECCION DE OPERACION Y MANT.																	
TEODORO LANDERO LUNA	DIRECTOR OPERACION Y MANT.	DIRECCION DE OPERACION Y MANT.	5,885.82	-	-	21,256.22	-	307.26	3,246.28	852.87	0.00	0.00	0.00	0.00	31,448.45	5,323.41	26,025.02
CECILIO POSADAS BARRIENTOS	JEFE DE DEPTO. PLANTA P.	DIRECCION DE OPERACION Y MANT.	4,975.10	-	-	7,364.06	-	263.45	3,146.28	414.58	0.00	0.00	0.00	0.00	19,893.88	2,127.60	17,834.81
FRANCISCA PATRICIA RUIZ CASTILLO	SECRETARIA	DIRECCION GENERAL	0.00	3,755.55	0.00	0.00	315.28	381.73	0.00	312.98	0.00	0.00	0.00	2,916.00	7,681.54	563.33	7,118.21
NANCY ORTIZ AVENDAÑO	OPERADOR "B"	DIRECCION DE OPERACION Y MANT.	-	3,755.54	-	0.00	315.28	381.72	0.00	0.00	751.10	0.00	2,680.30	3,122.00	11,005.94	923.37	10,083.57
MANUEL AGUILAR JUAREZ	OPERADOR "B"	DIRECCION DE OPERACION Y MANT.	-	3,755.55	-	0.00	315.28	381.73	0.00	563.30	751.10	0.00	2,680.31	3,122.00	11,569.27	1,221.55	10,347.72
LAZARO AREVALO MENDOZA	PEON	DIRECCION DE OPERACION Y MANT.	-	3,624.92	-	0.00	315.28	375.19	0.00	422.90	725.00	0.00	1,458.19	3,040.00	9,961.48	763.30	9,198.18
RUBEN CORDERO MAGAÑA	ALBAÑIL OFICIAL	DIRECCION DE OPERACION Y MANT.	-	3,892.57	-	0.00	315.28	388.39	0.01	563.88	778.50	0.00	2,250.88	3,220.00	11,439.50	1,264.59	10,234.91
LUZEL ELIZABETH DE LA CRUZ ENRIQUEZ	OPERADOR GENERAL	DIRECCION DE OPERACION Y MANT.	-	3,624.92	-	0.00	315.28	375.34	0.00	0.00	725.00	0.00	500.00	3,290.00	8,830.54	543.74	8,286.80
JOSE MANUEL JIMENEZ JUAREZ	AYUDANTE GENERAL	DIRECCION DE OPERACION Y MANT.	-	3,624.92	-	0.00	315.28	375.34	0.00	543.71	725.00	0.00	1,498.45	3,052.00	10,134.70	780.82	9,353.88
MANUEL ARTURO LEZAMA BALLINA	CHOFER	DIRECCION DE OPERACION Y MANT.	-	3,755.55	-	0.00	315.28	381.73	0.00	438.15	751.10	0.00	2,855.32	3,090.00	11,587.13	1,229.53	10,357.60
CARLOS A. MARTINEZ ESPINOSA	MECANICO GENERAL	DIRECCION DE OPERACION Y MANT.	-	3,892.57	-	0.00	315.28	388.39	0.00	454.13	778.50	0.00	2,960.34	3,264.00	12,053.21	1,293.75	10,757.46
CECILIO MARTINEZ MONTALVO	OPERADOR "B"	DIRECCION DE OPERACION Y MANT.	-	3,755.55	-	0.00	315.28	381.73	0.00	563.30	751.10	0.00	1,718.83	3,122.00	10,605.79	843.37	9,762.42
MANUEL ARKOS TEJERO	INTENDENTE	DIRECCION DE OPERACION Y MANT.	-	3,755.54	-	0.00	315.28	375.34	0.00	543.73	725.00	0.00	2,680.31	3,122.00	11,517.20	1,214.23	10,302.97
SOTERO MENDEZ QUINTAS	OPERADOR GENERAL	DIRECCION DE OPERACION Y MANT.	-	3,624.92	-	0.00	315.28	375.34	0.00	483.32	725.00	0.00	2,279.75	3,290.00	11,093.61	894.72	10,198.89
JOSE REYES SIERRA MAY	OPERADOR GENERAL	DIRECCION DE OPERACION Y MANT.	-	3,624.92	-	0.00	315.28	375.34	1,000.00	664.58	725.00	0.00	2,680.31	3,290.00	12,675.43	1,356.86	11,318.57
LUIS ALFONSO VIDAL CRUZ	AYUDANTE GENERAL	DIRECCION DE OPERACION Y MANT.	-	3,624.92	-	0.00	315.28	375.34	0.00	543.76	725.00	0.00	977.38	3,054.00	9,615.70	683.56	8,932.12
EVARISTO ZACARIAS GONZALEZ	AYUDANTE INGENIERO	DIRECCION DE OPERACION Y MANT.	-	3,755.55	-	0.00	315.28	381.73	0.00	500.72	751.10	0.00	0.00	2,916.00	8,620.38	579.37	8,041.01
CARLOS FIDEL CAMPOS RUIZ	OPERADOR GENERAL	DIRECCION DE OPERACION Y MANT.	-	3,624.92	-	0.00	315.28	375.34	100.00	422.91	725.00	0.00	1,897.37	3,292.00	10,118.37	832.86	9,285.51
CARLOS MANUEL JASSO THOMPSON	OPERADOR "B"	DIRECCION DE OPERACION Y MANT.	-	3,755.55	-	0.00	315.28	381.73	0.00	438.16	751.10	0.00	2,050.84	3,122.00	10,824.66	867.17	9,957.49
JOAQUIN JOSE JUAREZ ARANA	MECANICO GENERAL	DIRECCION DE OPERACION Y MANT.	-	3,892.57	-	0.00	315.28	388.39	100.00	454.11	778.50	0.00	2,960.34	3,260.00	12,149.19	1,311.75	10,837.44
CARLOS E.MONTES DE OCA RUIZ	PROFESIONISTA	DIRECCION DE OPERACION Y MANT.	-	3,892.57	-	0.00	315.28	388.39	100.00	454.11	778.50	0.00	2,259.72	3,220.00	11,408.57	1,199.65	10,208.92
JOSE TOSCA DAMAS	AYUDANTE GENERAL	DIRECCION DE OPERACION Y MANT.	-	3,624.91	-	0.00	315.28	381.72	0.00	0.00	725.00	0.00	1,070.43	3,054.00	9,171.34	634.54	8,536.80
FERNANDO SUAREZ DIAZ	OPERADOR GENERAL	DIRECCION DE OPERACION Y MANT.	-	3,624.92	-	0.00	315.28	375.34	100.00	422.90	725.00	0.00	1,212.20	3,290.00	10,065.64	706.86	9,358.78
ALVARO ZAPATA HERRERA	OPERADOR "B"	DIRECCION DE OPERACION Y MANT.	-	3,755.55	-	0.00	315.28	381.73	100.00	438.16	751.10	0.00	1,738.56	3,122.00	10,113.41	842.99	9,270.42
JOSE MANUEL PRIEGO PEREZ	AYUDANTE GENERAL	DIRECCION DE OPERACION Y MANT.	-	3,624.92	-	0.00	315.28	367.96	0.00	302.59	725.00	0.00	690.46	3,054.00	9,079.80	626.68	8,453.12
BEATRIZ ADRIANA DE LA CRUZ ENRIQUEZ	AYUDANTE GENERAL	DIRECCION DE OPERACION Y MANT.	-	3,624.92	-	0.00	315.28	367.96	0.00	0.00	0.00	516.59	0.00	3,054.00	7,878.75	543.74	7,335.01
JESUS DEL CARMEN SIERRA SANTIAGO	OPERADOR CARCAMO	DIRECCION DE OPERACION Y MANT.	-	3,755.54	-	0.00	315.28	375.34	0.00	302.06	725.00	0.00	0.00	3,122.00	8,595.22	563.33	8,031.89
LORENZO LAGUNA DE LA CRUZ	PEON	DIRECCION DE OPERACION Y MANT.	-	3,624.92	-	0.00	315.28	375.34	0.00	241.67	725.00	0.00	2,161.11	3,026.00	10,469.32	820.66	9,648.26
NOE ORTIZ AVENDAÑO	OPERADOR	DIRECCION DE OPERACION Y MANT.	-	3,755.54	-	0.00	315.28	375.34	0.00	302.06	725.00	0.00	1,476.42	3,122.00	10,071.64	785.95	9,285.69
TONY MAGAÑA AREVALO	PEON	DIRECCION DE OPERACION Y MANT.	-	3,624.92	-	0.00	315.28	375.34	0.00	302.06	725.00	0.00	966.71	3,026.00	9,335.31	656.12	8,679.19
SIERRA SANTIAGO SALOMON	OPERADOR	DIRECCION DE OPERACION Y MANT.	-	3,755.54	-	0.00	315.28	375.34	0.00	302.06	725.00	0.00	1,476.42	3,122.00	10,071.64	785.95	9,285.69
ESTHER ABRIL GARCIA	SECRETARIA	DIRECCION DE OPERACION Y MANT.	3,892.57	-	-	2,502.00	315.28	388.39	2,000.00	259.51	0.00	0.00	0.00	0.00	9,357.75	794.87	8,562.88
JOSE DEL CARMEN LOPEZ MAZARIEGO	PEON	DIRECCION DE OPERACION Y MANT.	0.00	3,624.94	-	0.00	315.28	375.34	0.00	0.00	725.00	0.00	966.71	3,026.00	9,033.27	623.26	8,410.01
FERNANDO JUAREZ PEREZ	OPERADOR DE CARCAMO	DIRECCION DE OPERACION Y MANT.	-	-	5,200.00	0.00	-	-	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00	36.90	5,163.10
JESUS HUMBERTO SAUCEDO CORNEJO	AUXILIAR GENERAL	DIRECCION DE OPERACION Y MANT.	0.00	-	6,641.90	0.00	-	-	0.00	0.00	0.00	0.00	0.00	0.00	6,641.90	264.28	6,377.62
SUBTOTAL			14,063.40	111,385.72	11,841.90	31,122.28	5,773.68	12,314.08	9,892.56	12,527.79	20,696.76	516.59	48,265.66	93,822.80	374,691.61	34,444.50	341,680.70
AREA COMERCIAL																	
RIGOBERTO ANGEL SILVAN	DIRECTOR DE COMERCIALIZACION	DIRECCION DE COMERCIALIZACION	5,885.83	-	-	16,284.00	-	-	4,004.28	0.00	0.00	0.00	0.00	0.00	26,174.11	4,228.23	21,945.88
MARIA JOSE RIVERO QUE	JEFE DEL DEPTO. DE CONTRATACION SEGUIMIENTO Y CONTROL	DIRECCION DE COMERCIALIZACION	4,975.10	-	-	8,762.40	466.40	414.52	356.58	0.00	0.00	0.00	0.00	0.00	14,975.00	1,852.76	13,122.24
CLAUDIA AREVALO COXON	SRIA. EJECUTIVA	DIRECCION DE COMERCIALIZACION	-	3,755.55	-	0.00	315.28	381.72	0.00	438.11	0.00	0.00	0.00	2,916.00	7,806.66	563.33	7,243.33
ROSARIO SANCHEZ MENDEZ	AUXILIAR GENERAL	DIRECCION DE COMERCIALIZACION	3,892.57	-	-	3,107.00	315.28	388.40	2,000.00	0.00	0.00	0.00	0.00	0.00	9,703.25	726.07	8,977.18
DULCE MARIA NARVAEZ NARVAEZ	PROFESIONISTA	DIRECCION DE COMERCIALIZACION	-	3,892.58	-	0.00	315.28	388.40	0.01	0.00	0.00	0.00	1,053.94	3,220.00	8,870.20	593.30	8,276.90
SONIA DE LA CRUZ FLORES	AUXILIAR GENERAL	DIRECCION DE COMERCIALIZACION	-	-	5,018.10	0.00	-	-	0.00	0.00	0.00	0.00	0.00	0.00	5,018.10	17.20	5,000.90
SUBTOTAL			14,753.50	7,448.13	5,018.10	28,153.40	1,412.34	1,873.04	6,360.88	438.11	0.00	0.00	1,653.94	6,136.00	72,547.32	7,980.89	64,566.43
DIRECCION DE ADMON Y FINANZAS																	
ARNOLDO TEJERO GONZALEZ	DIRECTOR ADMON Y FINANZAS	DIRECCION DE ADMINISTRACION Y FINANZAS	5,885.82	-	-	16,284.00	-	-	4,004.28	0.00	0.00	0.00	0.00	0.00	25,974.10	4,228.23	21,745.87
GABRIEL GOMEZ FAJARDO	JEFE DE DEPTO. DE CONTABILIDAD	DIRECCION DE ADMINISTRACION Y FINANZAS	4,975.10	-	-	13,134.40	-	-	4,436.30	0.00	0.00	0.00	0.00	0.00	22,545.80	3,398.92	19,146.88
LUIS ENRIQUE HERNANDEZ OLAN	JEFE DEL DEPTO. DE REC. MAT. Y SERV. HUMANOS	DIRECCION DE ADMINISTRACION Y FINANZAS	4,975.10	-	-	8,057.46	315.28	388.39	1,601.68	746.27	0.00	0.00	0.00	-	16,084.18	2,043.50	14,040.68
JOSE ANGEL SANTIAGO TEJERO	JEFE DEL DEPTO DE RECURSOS HUMANOS	DIRECCION DE ADMINISTRACION Y FINANZAS	4,975.10	-	-	13,860.30	315.28	388.39	2,441.84	497.51	0.00	0.00	0.00	0.00	22,478.42	3,296.92	19,181.50
TEODORA DEL CARMEN GALVEZ TEJERO	AUXILIAR GENERAL	DIRECCION DE ADMINISTRACION Y FINANZAS	-	3,624.92	-	0.00	315.28	375.34	0.00	241.67	0.00	0.00	0.00	2854.00	7,411.21	543.7	