

NOMBRE Y APELLIDO	PUESTO	DEPARTAMENTO	SUELDO DE CONFIANZA	SUELDO P. BASE	SUELDO P. EVENTUAL	COMPENSACION	BONO PUNTUALIDAD	CANASTA BASICA	OTRAS PRESTACION	QUINQUENIO	RIESGO ALTO	RIESGO MEDIO	EROGACIONES ADICIONALES	V. DESPENSA	TOTAL PERSEPCIONES BRUTAS	TOTAL DE DEDUCCION	TOTAL PERSEPCIONES NETAS	
<b>SUELDO MENSUALES DICIEMBRE</b>																		
LUIS ARTURO RAMIREZ GOVEA	DIRECTOR GENERAL	DIRECCION GENERAL	9.360.00	0.00	0.00	32,850.48	0.00	0.00	5,068.42	0.00	0.00	0.00	0.00	0.00	<b>47,078.90</b>	<b>8,839.26</b>	<b>38,239.64</b>	
LUIS ENRIQUE HERNANDEZ OLAN	CULTURA DEL AGUA Y PROM. SOC.	DIRECCION GENERAL	5,542.06	0.00	0.00	6,540.00	334.60	432.17	4,326.23	923.69	0.00	0.00	0.00	0.00	<b>18,098.75</b>	<b>2,048.41</b>	<b>16,050.34</b>	
OSCAR GARCIA GARCIA	OPERADOR 'B'	DIRECCION GENERAL	0.00	4,585.98	-	-	348.11	429.77	0.00	305.72	0.00	715.41	526.64	3688	<b>10,598.63</b>	<b>840.02</b>	<b>9,758.61</b>	
JENNER RODRIGUEZ JIMENEZ	AYUDANTE GENERAL	DIRECCION GENERAL	0.00	4,585.98	0.00	-	348.11	422.57	0.00	953.88	0.00	1,290.58	3608	<b>11,209.12</b>	<b>956.42</b>	<b>10,252.70</b>		
EMILY PAULINA OLAN MONTUÿ	AUXILIAR GENERAL	DIRECCION GENERAL	4,585.63	0.00	0.00	-	348.11	422.57	3,958.61	0.00	0.00	0.00	0.00	0.00	<b>9,287.31</b>	<b>1,385.70</b>	<b>7,901.61</b>	
FABDIA GONZALEZ CHAN	AUXILIAR GENERAL	DIRECCION GENERAL	0.00	0.00	5,000.00	-	-	-	-	-	-	-	-	-	-	-	-	
<b>SUBTOTAL</b>			<b>19,460.69</b>	<b>9,171.97</b>	<b>5,000.00</b>	<b>39,190.48</b>	<b>1,376.82</b>	<b>1,707.07</b>	<b>13,352.66</b>	<b>1,229.40</b>	<b>953.88</b>	<b>715.41</b>	<b>1,816.21</b>	<b>7,296.00</b>	<b>96,272.70</b>	<b>14,069.80</b>	<b>82,202.89</b>	
<b>DIRECCION DE OPERACION</b>																		
TEODORO LANDERO LUNA	DIRECTOR OPERACION Y MANT.	DIRECCION DE OPERACION Y MANT.	9,349.60	-	-	15,123.04	-	329.26	568.34	1,103.17	0.00	0.00	0.00	0.00	<b>26,473.41</b>	<b>4,311.42</b>	<b>22,161.99</b>	
CCELID POSADAS BARRANTOS	JEFE DE DEPTO. PLANTA P.	DIRECCION DE OPERACION Y MANT.	5,542.06	-	-	7,364.06	-	282.32	3,417.43	554.22	0.00	0.00	0.00	0.00	<b>17,160.08</b>	<b>2,183.75</b>	<b>14,976.33</b>	
FRANCISCA PATRICIA RUIZ CASTILLO	SECRETARIA	DIRECCION GENERAL	0.00	4,585.98	0.00	0.00	348.11	429.77	0.00	458.60	0.00	0.00	0.00	3446	<b>9,268.45</b>	<b>733.76</b>	<b>8,534.69</b>	
NANCY ORTIZ AVENDAÑO	OPERADOR 'B'	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	429.75	0.00	305.74	953.88	0.00	436.76	3688	<b>10,748.22</b>	<b>896.78</b>	<b>9,851.44</b>	
LAZARO AREVALO MENDOZA	PEON	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	422.40	1,832.00	611.46	953.88	0.00	1,758.06	3594	<b>13,905.89</b>	<b>1,504.28</b>	<b>12,401.61</b>	
RUBEN CORDERO MAGAÑA	ALBAÑIL OFICIAL	DIRECCION DE OPERACION Y MANT.	-	4,748.89	-	0.00	348.11	437.25	0.00	791.50	987.77	0.00	2,725.86	3688	<b>13,847.38</b>	<b>1,496.36</b>	<b>12,351.02</b>	
UZIEL ELAEZER DE LA CRUZ ENRIQUEZ	OPERADOR GENERAL	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	422.57	0.00	305.74	953.88	0.00	602.83	388	<b>7,607.10</b>	<b>914.86</b>	<b>6,692.24</b>	
JOSE MANUEL JIMENEZ JUAREZ	AYUDANTE GENERAL	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	422.57	0.00	764.34	953.88	0.00	1,806.60	3604	<b>12,485.48</b>	<b>1,345.92</b>	<b>11,139.56</b>	
MANUEL ARTEMIO LEZAMA BALLINA	CHOFER	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	429.77	0.00	611.46	953.88	0.00	3,442.23	3650	<b>14,021.43</b>	<b>1,512.64</b>	<b>12,508.79</b>	
CARLOS A. MARTINEZ ESPINOSA	MECANICO GENERAL	DIRECCION DE OPERACION Y MANT.	-	4,748.89	-	0.00	348.11	437.25	0.00	633.21	987.77	0.00	3,569.16	3856	<b>14,580.39</b>	<b>1,593.96</b>	<b>12,986.43</b>	
CCELID MARTINEZ MONTALVO	OPERADOR 'B'	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	429.77	0.00	764.34	953.88	0.00	2,069.89	3688	<b>12,839.97</b>	<b>1,374.58</b>	<b>11,465.39</b>	
LAZARA ARCOS GONZALEZ	INTENDENTE	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	422.57	0.00	0.00	953.88	0.00	3,231.51	3688	<b>13,230.05</b>	<b>1,417.80</b>	<b>11,812.25</b>	
FRANCISCO EZEQUIEL MENDEZ CORDERO	OPERADOR GENERAL	DIRECCION DE OPERACION Y MANT.	-	4,586.09	-	0.00	348.11	422.57	0.00	953.91	0.00	2,748.60	3888	<b>12,947.26</b>	<b>1,365.27</b>	<b>11,581.99</b>		
VIDALRA SIERRA SANTIAGO	OPERADOR GENERAL	DIRECCION DE OPERACION Y MANT.	-	4,586.09	-	0.00	348.11	422.57	0.00	917.20	0.00	3,231.51	3688	<b>14,570.06</b>	<b>1,563.49</b>	<b>13,006.57</b>		
LUIS ALFONSO VIDAL CRUZ	AYUDANTE GENERAL	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	422.57	0.00	764.34	953.88	0.00	1,178.38	3608	<b>11,861.26</b>	<b>1,277.58</b>	<b>10,583.68</b>	
NEYDI JHOANY ZACARIAS NARVAEZ	AYUDANTE DE INGENIERO	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	429.77	0.00	0.00	953.88	0.00	0.00	3688	<b>10,005.74</b>	<b>775.50</b>	<b>9,230.24</b>	
CARLOS FIDEL CAMPOS RUIZ	OPERADOR GENERAL	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	422.57	117.67	611.46	953.88	0.00	2,408.12	3688	<b>10,118.37</b>	<b>1,407.54</b>	<b>8,710.83</b>	
CARLOS MANUEL JASSO THOMPSON	OPERADOR 'B'	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	429.77	0.00	611.44	953.88	0.00	2,493.13	3688	<b>13,110.31</b>	<b>1,403.98</b>	<b>11,706.33</b>	
JOAQUIN JOSE JUAREZ ARANA	MECANICO GENERAL	DIRECCION DE OPERACION Y MANT.	-	4,748.89	-	0.00	348.11	437.25	117.67	633.21	987.77	0.00	3,569.16	3852	<b>14,694.05</b>	<b>1,612.80</b>	<b>13,081.25</b>	
CARLOS E.MONTES DE OCA RUIZ	PROFESIONISTA	DIRECCION DE OPERACION Y MANT.	-	4,748.89	-	0.00	348.11	437.25	117.67	633.21	987.77	0.00	2,724.43	3608	<b>13,805.33</b>	<b>1,491.78</b>	<b>12,313.55</b>	
JOSUE TOSCA DAMAS	AYUDANTE GENERAL	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	429.75	832.32	305.74	953.88	0.00	1,290.58	3608	<b>12,354.36</b>	<b>1,330.44</b>	<b>11,023.92</b>	
ALVARO SUAREZ DIAZ	OPERADOR GENERAL	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	422.57	117.67	611.46	953.88	0.00	1,461.49	3688	<b>12,389.16</b>	<b>1,304.54</b>	<b>11,084.62</b>	
FERNANDO ZAPATA HERRERA	OPERADOR 'B'	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	429.77	117.67	611.46	953.88	0.00	2,096.10	3688	<b>10,113.41</b>	<b>1,373.60</b>	<b>8,739.81</b>	
BEATRIZ ADRIANA DE LA CRUZ ENRIQUEZ	AYUDANTE GENERAL	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	414.26	0.00	305.74	0.00	715.41	0.00	3608	<b>9,977.51</b>	<b>782.82</b>	<b>9,194.69</b>	
JOSE MANUEL PRIEGO Pérez	AYUDANTE GENERAL	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	414.26	0.00	458.60	953.88	0.00	832.46	3608	<b>11,201.29</b>	<b>956.48</b>	<b>10,244.81</b>	
JESUS DEL CARMEN SIERRA SANTIAGO	OPERADOR CARCAMO	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	422.57	0.00	458.60	953.88	0.00	0.00	3688	<b>10,457.14</b>	<b>825.40</b>	<b>9,631.74</b>	
LORENZO LAGUNA DE LA CRUZ	PEON	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	422.57	0.00	382.16	953.88	0.00	2,605.55	3576	<b>12,874.25</b>	<b>1,391.26</b>	<b>11,482.99</b>	
NOE ORTIZ AVENDAÑO	OPERADOR	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	422.57	0.00	458.60	953.88	0.00	1,780.04	3688	<b>12,237.18</b>	<b>1,309.78</b>	<b>10,927.40</b>	
TONY MAGAÑA AREVALO	PEON	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	422.57	0.00	458.60	953.88	0.00	1,165.53	3576	<b>11,510.67</b>	<b>1,028.12</b>	<b>10,482.55</b>	
SIERRA SANTIAGO SALOMON	OPERADOR	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	422.57	0.00	458.60	953.88	0.00	1,780.04	3688	<b>12,237.18</b>	<b>1,309.78</b>	<b>10,927.40</b>	
ESTHER ABREU GARCIA	SECRETARIA	DIRECCION DE OPERACION Y MANT.	4,720.56	-	-	2,502.00	334.60	416.20	2,172.36	393.37	0.00	0.00	0.00	0.00	<b>10,539.09</b>	<b>1,277.75</b>	<b>9,261.34</b>	
JOSE DEL CARMEN LOPEZ MAZAREGO	PEON	DIRECCION DE OPERACION Y MANT.	0.00	4,585.98	-	0.00	348.11	422.57	0.00	305.74	953.88	0.00	1,165.53	3576	<b>11,357.81</b>	<b>976.08</b>	<b>10,381.73</b>	
DANIEL ISAI LANDERO DE LA CRUZ	OPERADOR 'B'	DIRECCION DE OPERACION Y MANT.	-	4,585.98	-	0.00	348.11	429.77	0.00	0.00	953.88	0.00	1,290.58	3688	<b>11,296.32</b>	<b>956.42</b>	<b>10,339.90</b>	
FERNANDO JUAREZ PEREZ	OPERADOR DE CARCAMO	DIRECCION DE OPERACION Y MANT.	-	-	5,200.00	0.00	-	-	0.00	0.00	0.00	0.00	0.00	0.00	<b>5,200.00</b>	<b>0.00</b>	<b>5,200.00</b>	
LUIS FELPE LOZANO BECERRA	AUXILIAR GENERAL	DIRECCION DE OPERACION Y MANT.	0.00	4,585.98	0.00	0.00	348.11	422.57	1,399.17	0.00	953.88	0.00	1,697.28	3,584.00	<b>13,000.99</b>	<b>1,403.10</b>	<b>11,597.89</b>	
<b>SUBTOTAL</b>			<b>19,612.22</b>	<b>142,813.37</b>	<b>5,200.00</b>	<b>24,989.10</b>	<b>11,125.87</b>	<b>14,234.06</b>	<b>11,786.54</b>	<b>15,366.09</b>	<b>27,761.53</b>	<b>715.41</b>	<b>55,161.39</b>	<b>111,192.00</b>	<b>434,026.58</b>	<b>46,409.62</b>	<b>387,616.96</b>	
<b>AREA COMERCIAL</b>																		
MARIA JOSE RIVERO QUE	JEFE DEL DEPTO DE CONTRATACION SEGUIMIENTO Y CONTROL	DIRECCION DE COMERCIALIZACION	5,542.06	-	-	8,068.28	494.94	444.21	387.29	0.00	0.00	0.00	0.00	0.00	<b>14,936.78</b>	<b>1,578.39</b>	<b>13,358.40</b>	
CLAUDIA AREVALO COCON	SRIA. EJECUTIVA	DIRECCION DE COMERCIALIZACION	-	4,585.98	-	0.00	348.11	429.77	0.00	611.46	0.00	0.00	0.00	3446	<b>9,421.31</b>	<b>733.76</b>	<b>8,687.56</b>	
DULCE MARIA NARVAEZ NARVAEZ	PROFESIONISTA	DIRECCION DE COMERCIALIZACION	-	4,748.89	-	0.00	348.11	437.27	44.90	316.60	0.00	0.00	1,270.67	3808	<b>10,974.44</b>	<b>933.58</b>	<b>10,040.86</b>	
<b>SUBTOTAL</b>			<b>5,542.06</b>	<b>9,334.87</b>	<b>0.00</b>	<b>8,068.28</b>	<b>1,191.16</b>	<b>1,311.25</b>	<b>432.19</b>	<b>928.05</b>	<b>0.00</b>	<b>0.00</b>	<b>1,270.67</b>	<b>7,254.60</b>	<b>35,332.54</b>	<b>3,245.73</b>	<b>32,086.81</b>	
<b>DIRECCION DE ADMON Y FINANZAS</b>																		
SERGIO VELAZQUEZ DE LOS SANTOS	DIRECTOR DE ADMINISTRACION Y FINANZAS	DIRECCION DE ADMINISTRACION Y FINANZAS	9,349.60	-	-	13,856.88	-	-	3,341.78	0.00	0.00	0.00	0.00	0.00	<b>26,548.36</b>	<b>4,340.12</b>	<b>22,208.24</b>	
GABRIEL GOMEZ FAJARDO	JEFE DE DEPTO. DE CONTABILIDAD	DIRECCION DE ADMINISTRACION Y FINANZAS	5,542.06	-	-	9,963.54	-	-	4,818.62	369.47	0.00	0.00	0.00	0.00	<b>20,693.69</b>	<b>2,685.51</b>	<b>18,008.18</b>	
JUAN FERNANDO VENTURA LANDERO	JEFE DEL DEPTO. DE REC. IMT. Y SERV. GRALES	DIRECCION DE ADMINISTRACION Y FINANZAS	5,542.06	-	-	6,102.02	334.60	432.17	2,550.29	0.00	0.00	0.00	0.00	-	<b>14,961.14</b>	<b>1,599.79</b>	<b>13,361.35</b>	
JOSE ANGEL SANTIAGO TEJERO	JEFE DEL DEPTO DE RECURSOS HUMANOS	DIRECCION DE ADMINISTRACION Y FINANZAS	5,542.06	-	-	11,394.36	334.60	533.01	2,652.27	646.59	0.00	0.00	0					